

Thank you for submitting your annual report under the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*.

PART 1

Submission Information

An entity submitting a joint report on behalf of multiple entities (e.g., its subsidiaries) may complete **Part 1: Submission Information** using information that reflects its own circumstances and operations. However, any information provided in **Part 2: Annual Report** should reflect the activities of all entities covered by the joint report. In cases where the information applicable to each entity differs significantly, each entity should submit its own report and complete the online questionnaire separately.

*This report is for : (Mandatory)

Note: Government institution has the same meaning as in [section 3 of the Access to Information Act](#).

| | |
|--------------------------|----------------------------------|
| An entity | <input checked="" type="radio"/> |
| A government institution | <input type="radio"/> |

*State the legal name of the reporting entity or government institution: (Mandatory)

Please use an alphanumeric naming convention. Special characters (e.g., quotation marks) are not permitted. Avoid including references such as “doing business as” or “operating as”, as these are unnecessary and can complicate processing.

Note: If you are an entity submitting a joint report, you will be asked to identify the name of the entities covered in the report later in the questionnaire.

| |
|-----------------------------------|
| Emergent BioSolutions Canada Inc. |
|-----------------------------------|

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*Reporting year: (Mandatory)

Select from the drop down menu the applicable **reporting deadline** for which you are submitting a report:

Note: this may not reflect the financial reporting year.

| | |
|--------------|---|
| May 31, 2026 | ▼ |
|--------------|---|

***Financial year covered by report (Start Date): (Mandatory)**

Reports must cover the activities undertaken during the entity or government institution's previous financial year.

| | |
|-------|--------------------------------------|
| Month | <input type="text" value="January"/> |
| Day | <input type="text" value="1"/> |
| Year | <input type="text" value="2025"/> |

***Financial year covered by report (End Date): (Mandatory)**

Reports must cover the activities undertaken during the entity or government institution's previous financial year.

| | |
|-------|---------------------------------------|
| Month | <input type="text" value="December"/> |
| Day | <input type="text" value="31"/> |
| Year | <input type="text" value="2025"/> |

***Is this a revised version of a report that was already submitted this reporting year? (Mandatory)**

Note: The previous version will be permanently deleted and cannot be recovered. Please ensure you have saved any necessary information before proceeding.

| | |
|-----|----------------------------------|
| Yes | <input type="radio"/> |
| No | <input checked="" type="radio"/> |

Business number(s) (if applicable, provide the business number of the entity completing this questionnaire):

885463950

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***Is this a joint report? (Mandatory)**

Note: Only the entity submitting the report should complete this questionnaire on behalf of all entities covered by the report. An entity submitting a joint report on behalf of multiple entities (e.g., its subsidiaries) may complete **Part 1: Submission Information** using information that reflects its own circumstances and operations. However, any information provided in **Part 2: Annual Report** should reflect the activities of all entities covered by the joint report. In cases where the information applicable to each entity differs significantly, each entity should submit its own report and to complete the online questionnaire separately.

Yes

No

***Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction? (Mandatory)**

Yes

No

***If yes, select the applicable law(s). Select all that apply.
(Mandatory)**

The United Kingdom's *Modern Slavery Act 2015*

Australia's *Modern Slavery Act 2018*

California's *Transparency in Supply Chains Act*

Germany's *Act on Corporate Due Diligence Obligations in Supply Chains*

France's *Duty of Vigilance Act*

Norway's *Transparency Act*

Other, Please specify:

***Which of the following categories apply to the entity? Select all that apply. (Mandatory)**

Note: If none of these categories apply to your organization, you may not be required to report. Please visit Public Safety Canada's [guidance for entities](#) to confirm your obligations under the Act before proceeding with your submission.

Listed on a stock exchange in Canada

Canadian business presence (select all that apply):

Has a place of business in Canada

Does business in Canada

Has assets in Canada

Meets size-related thresholds (select all that apply):

Has at least \$20 million in assets for at least one of its two most recent financial years

Has generated at least \$40 million in revenue for at least one of its two most recent financial years

Employs an average of at least 250 employees for at least one of its two most recent financial years

***In which of the following sectors or industries does the entity operate? Select all that apply. (Mandatory)**

Agriculture, forestry, fishing and hunting

Mining, quarrying, and oil and gas extraction

Utilities

Construction

Manufacturing

Wholesale trade

Retail trade

Transportation and warehousing

Information and cultural industries

Finance and insurance

Real estate and rental and leasing

Professional, scientific and technical services

Management of companies and enterprises

Administrative and support, waste management and remediation services

Educational services

Health care and social assistance

Arts, entertainment and recreation

Accommodation and food services

Other services (except public administration)

Public administration

Other, please specify:

*Manufacturing (Mandatory)

| | |
|---|--------------------------|
| Food manufacturing | <input type="checkbox"/> |
| Beverage and tobacco product manufacturing | <input type="checkbox"/> |
| Textile mills | <input type="checkbox"/> |
| Textile product mills | <input type="checkbox"/> |
| Apparel manufacturing | <input type="checkbox"/> |
| Leather and allied product manufacturing | <input type="checkbox"/> |
| Wood product manufacturing | <input type="checkbox"/> |
| Paper manufacturing | <input type="checkbox"/> |
| Printing and related support activities | <input type="checkbox"/> |
| Petroleum and coal product manufacturing | <input type="checkbox"/> |
| Chemical manufacturing | <input type="checkbox"/> |
| Plastics and rubber products manufacturing | <input type="checkbox"/> |
| Non-metallic mineral product manufacturing | <input type="checkbox"/> |
| Primary metal manufacturing | <input type="checkbox"/> |
| Fabricated metal product manufacturing | <input type="checkbox"/> |
| Machinery manufacturing | <input type="checkbox"/> |
| Computer and electronic product manufacturing | <input type="checkbox"/> |
| Electrical equipment, appliance and component manufacturing | <input type="checkbox"/> |

| | |
|---|-------------------------------------|
| Transportation equipment manufacturing | <input type="checkbox"/> |
| Furniture and related product manufacturing | <input type="checkbox"/> |
| Other manufacturing | <input checked="" type="checkbox"/> |
| | |

***Wholesale trade (Mandatory)**

| | |
|--|-------------------------------------|
| Farm product merchant wholesalers | <input type="checkbox"/> |
| Petroleum, petroleum products, and other hydrocarbons merchant wholesalers | <input type="checkbox"/> |
| Food, beverage and tobacco merchant wholesalers | <input type="checkbox"/> |
| Personal and household goods merchant wholesalers | <input type="checkbox"/> |
| Motor vehicle and motor vehicle parts and accessories merchant wholesalers | <input type="checkbox"/> |
| Building material and suppliers merchant wholesalers | <input type="checkbox"/> |
| Machinery, equipment and supplies merchant wholesalers | <input type="checkbox"/> |
| Business-to-business electronic markets, and agents and brokers | <input type="checkbox"/> |
| Other merchant wholesalers | <input checked="" type="checkbox"/> |
| | |

***Retail trade (Mandatory)**

| | |
|---|-------------------------------------|
| Motor vehicle and parts dealers | <input type="checkbox"/> |
| Building material and garden equipment and supplies dealers | <input type="checkbox"/> |
| Food and beverage retailers | <input type="checkbox"/> |
| Furniture, home furnishings, electronics and appliances retailers | <input type="checkbox"/> |
| General merchandise retailers | <input type="checkbox"/> |
| Health and personal care retailers | <input checked="" type="checkbox"/> |
| Gasoline stations and fuel vendors | <input type="checkbox"/> |
| Clothing, clothing accessories, shoes, jewelry, luggage and leather goods retailers | <input type="checkbox"/> |
| Sporting goods, hobby, musical instrument, book, and other retailers | <input type="checkbox"/> |

***In which country is the entity headquartered or principally located? (Mandatory)**

| | |
|--------------------------|---|
| United States of America | ▼ |
|--------------------------|---|

Part 2

Annual Report

In order to protect privacy, entities must not provide personal information of any kind in the open text box fields of this questionnaire.

Public Safety Canada recognizes that some aspects of the online questionnaire may limit an entity's ability to elaborate on complex information or provide detailed responses. Entities are encouraged to respond to the best of their ability and provide further clarification and detail in the annual report, as necessary.

Information provided in response to **Part 2: Annual Report** should reflect the activities of all entities covered by the report submitted at the end of the questionnaire.

***Which of the following accurately describes the entity's structure? (Mandatory)**

| | |
|-----------------------------------|-------------------------------------|
| Corporation | <input checked="" type="checkbox"/> |
| Trust | <input type="checkbox"/> |
| Partnership | <input type="checkbox"/> |
| Other unincorporated organization | <input type="checkbox"/> |

***Which of the following accurately describes the entity's activities? Select all that apply. (Mandatory)**

Note: If an organization is not involved in any of the following activities, it may not be required to report under the Supply Chains Act, even if it meets the definition of **entity**. Entities that do not engage in these activities but wish to submit a report in the interest of transparency may do so by selecting 'Other' below and further describing their activities in the PDF report.

Producing goods (includes manufacturing, extracting, growing and processing) in Canada

Producing goods (includes manufacturing, extracting, growing and processing) outside Canada

Importing goods into Canada

Controlling an entity producing goods in Canada

Controlling an entity producing goods outside Canada

Controlling an entity importing goods into Canada

Other, please specify:

***What steps has the entity taken in its previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity? Select all that apply. (Mandatory)**

Mapping activities

Mapping supply chains

Conducting an internal assessment of risks of forced labour and/or child labour in the organization's activities and supply chains

Contracting an external assessment of risks of forced labour and/or child labour in the organization's activities and supply chains

Developing and implementing an action plan for addressing forced labour and/or child labour

Gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily

Addressing practices in the organization's activities and supply chains that may cause or contribute to the risk of forced labour and/or child labour

Developing and implementing due diligence policies and processes for identifying, addressing and prohibiting the use of forced labour and/or child labour in the organization's activities and supply chains

Carrying out a prioritization exercise to focus due diligence efforts on the most severe risks of forced and child labour

Requiring suppliers to have policies and procedures for identifying and prohibiting the use of forced labour and/or child labour in their activities and supply chains

Developing and implementing child protection policies and processes

Developing and implementing anti-forced labour and/or -child labour contractual clauses

Developing and implementing anti-forced labour and/or -child labour standards, codes of conduct and/or compliance checklists

Auditing suppliers

Monitoring suppliers

Enacting measures to provide for, or cooperate in, remediation of forced labour and/or child labour

| | |
|---|--------------------------|
| Developing and implementing grievance mechanisms to address complaints in the workplace | <input type="checkbox"/> |
| Developing and implementing training and awareness materials on forced labour and/or child labour | <input type="checkbox"/> |
| Developing and implementing procedures to track effectiveness in addressing forced labour and/or child labour | <input type="checkbox"/> |
| Engaging with supply chain partners on the issue of addressing forced labour and/or child labour | <input type="checkbox"/> |
| Engaging with civil society groups, experts and other stakeholders on the issue of addressing forced labour and/or child labour | <input type="checkbox"/> |
| Engaging directly with workers and families potentially affected by forced labour and/or child labour to assess and address risks | <input type="checkbox"/> |
| Information not available for this reporting period | <input type="checkbox"/> |

Please describing the steps the entity has taken to prevent or reduce risks of forced labour or child labour in its supply chains (if applicable) (3,000 character limit).

Important Notice – Privacy

Please do not include any personal information in the open text fields of this survey. Among other things, personal information can include addresses, phone numbers, email address, IP address, Social Insurance Number or other personal identifiers.

Since 2020, Emergent has maintained a Combatting Trafficking in Persons (CTIP) Plan that applies to all company directors, officers, employees and agents of the company. It includes:

- Conducting reasonable, risk-based due diligence of third parties prior to contracting with them.
- Not knowingly doing business with subcontractors or agents who participate in human trafficking.
- Requiring contractors under covered contracts to certify compliance with U.S. Federal Acquisition Regulations (FAR) or agree to comply with our CTIP Plan.
- Requiring employees to promptly report trafficking allegations.
- Implementation of contract specific CTIP compliance plans for certain government contracts.
- Required reporting of human trafficking concerns for employees and agents of the company
- All employee training on our Code of Conduct and Business Ethics.
- Targeted CTIP training for employees working on government contracts.
- Annual awareness communication to all employees. We also maintain a Supplier Code of Conduct that requires suppliers:
- To ensure that all work is on a voluntary basis and not use or tolerate the use of any illegal form of forced labor, including trafficked, bonded, slave, indentured, or prison labor.
- Do not use child labor and they must comply with all applicable child labor laws.
- Provide their employees with an environment respectful of human dignity and fundamental rights. Lastly, we screen potential and existing suppliers against global government “do not use” lists, including those specific to human rights violations, human trafficking, slavery/forced labour, and child labour. The screenings are conducted through a third-party tool designed to systematically verify suppliers are in good standing. The tool re-screens all active partners (i.e., contracted / approved third parties, including suppliers) every 24-hours. Emergent currently has approximately 5,780 active partner records.

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***Does the entity currently have policies and/or due diligence processes in place related to forced labour and/or child labour? (Mandatory)**

Yes

No

***If yes, which elements of the policies and/or due diligence process has the entity implemented in relation to forced labour and/or child labour? Select all that apply. (Mandatory)**

Embedding responsible business conduct into policies and management systems

Identifying and assessing potential and actual adverse impacts in operations, supply chains and business relationships

Ceasing, preventing or mitigating potential and actual adverse impacts

Tracking implementation and results

Communicating how impacts are addressed

Providing for or cooperating in remediation when appropriate

***Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used?**

(Mandatory)

Note : Entities are being asked to **indicate if they have considered the ways in which their activities and supply chains could be linked (directly or indirectly) to actual or potential forced labour or child labour**. Identifying parts of an entity's activities and supply chains that carry a risk does not indicate that forced labour or child labour was or is actually being used.

Yes, we have identified parts of our activities and/or supply chains that carry a risk to the best of our knowledge and will continue to identify emerging risks.

Yes, we have started the process of identifying parts of our activities and / or supply chains that carry risks, but there are still gaps in our assessments.

No, we have not started the process of identifying parts of our activities and / or supply chains that carry risks of forced labour or child labour being used.

***Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply. (Mandatory)**

Agriculture, forestry, fishing and hunting

Mining, quarrying, and oil and gas extraction

Utilities

Construction

Manufacturing

Wholesale trade

Retail trade

Transportation and warehousing

Information and cultural industries

Finance and insurance

Real estate and rental and leasing

Professional, scientific and technical services

Management of companies and enterprises

Administrative and support, waste management and remediation services

Educational services

Health care and social assistance

Arts, entertainment and recreation

| | |
|---|-------------------------------------|
| Accommodation and food services | <input type="checkbox"/> |
| Other services (except public administration) | <input type="checkbox"/> |
| Public administration | <input type="checkbox"/> |
| None of the above | <input checked="" type="checkbox"/> |
| Other, please specify: | <input type="checkbox"/> |
| | |

Please provide details on the parts of the entity's activities and supply chains where the entity has identified a risk of forced labour or child labour and describe the actions taken to assess and manage those risks (if applicable) (3,000 character limit)

Important Notice – Privacy

Please do not include any personal information in the open text fields of this survey. Among other things, personal information can include addresses, phone numbers, email address, IP address, Social Insurance Number or other personal identifiers.

Based on the U.S. Department of Labor's List of Goods Produced by Child Labor or Forced Labor, which does not identify pharmaceutical products among high-risk goods, and the UN Global Compact's Business & Human Rights Navigator, which highlights agriculture, extractive industries, and low-wage manufacturing as higher-risk sectors, the risk of forced or child labour in core pharmaceutical manufacturing is generally considered lower than in those sectors. However, we recognize that instances of forced or child labour can still occur, particularly in regions with weak labour regulations and enforcement mechanisms. Emergent's supply chain organization strives to source from well-known, reputable suppliers that operate in an ethical and responsible fashion.

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***Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains? (Mandatory)**

Yes, we have taken measures to remediate forced labour or child labour.

No, we have not taken measures to remediate forced labour or child labour.

Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.

***Has the entity taken any measures to remediate the loss of income to the most vulnerable individuals and families that results from measures taken to eliminate the use of forced labour or child labour in its activities and supply chains? (Mandatory)**

Yes

No

Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

***Does the entity currently provide training to employees on forced labour and/or child labour? (Mandatory)**

Yes

No

***If yes, is the training mandatory? (Mandatory)**

Yes, the training is mandatory for all employees.

Yes, the training is mandatory for employees making contracting or purchasing decisions.

Yes, the training is mandatory for some employees.

No, the training is voluntary.

***Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains? (Mandatory)**

Yes

No

***Important Notice - Privacy**

Prior to uploading an annual PDF report, entities and government institutions must ensure the PDF **does not contain any personal information** as this could preclude its publication in the online registry and necessitate resubmission. Among other things, personal information can include addresses, phone numbers, email address, IP address, Social Insurance Number or other personal identifiers.

***Upload report (Required) (100MB limit): (Mandatory)**

Upload your report, including the signed attestation, in PDF format

Final CMSA for Submission.pdf


7.9 MB

application/pdf

**Upload report in second Canadian official language (Optional)
(100MB limit):**

Upload your report, including the signed attestation, in PDF format

Drop files or click here to upload

* I confirm that the attached report is approved and attested, as required under subsection 11(4) and subsection 11(5) of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*. 

***Please identify the name, title and email address of the person authorized to fill out this questionnaire. (Mandatory)**

(Note: Public Safety Canada may use the contact information provided should it require additional details regarding the submission. Info will be used as per the privacy note statement.)

Name:

Alyssa Sherman-Shepard

Title:

Director, Environmental, Social & Corporate Governance and Corporate Social Responsibility

Email address:

shermansa@ebsi.com

***Do you wish to submit your responses to this questionnaire? (If you wish to amend your answers, please click the "Previous" button.) (Mandatory)**

Yes

